

Job description for Targeted Screening for Active Tuberculosis Technical Lead

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| Title | Targeted Screening for Active TB (Tas4TB) Technical Lead |
| Reports to | NTP manager. |
| Background and Job Summary | <p>Tuberculosis (TB) remains a major public health challenge for Zimbabwe causing significant morbidity and mortality for the country's population. With the advent of COVID-19 there is a case detection gap existing amongst communities. The Ministry of Health and Child Care (MOHCC), in mitigation of this threat wishes to intensify the National Response to this disease with a strategy which focuses on intensified and early case finding for all forms of TB underpinned by a strong health system and an increased role of the community. To intensify community screening and active TB case finding in the wake of COVID-19, the Ministry of Health and Child Care is conducting a scale-up exercise for 'Targeted Screening for Active TB' (TaS4TB). The main objectives of the intervention are to close the TB case detection gap, support COVID-19 surveillance and setup robust province based MoHCC TB screening teams throughout the country. The Tas4TB Technical Lead will work closely with the provincial teams and report to the NTP manager.</p> |
| Essential Duties and Responsibilities | <ul style="list-style-type: none"> • Oversee the scale-up of targeted screening in all provinces and districts • Develop work plans for the intervention according to set targets • Develop work schedules and rosters by referring to project activities • Conduct support visits to coach implementer on site and for quality control • Mentor provincial and district teams on targeted screening according to set quality standards and procedures • Monitor project progress and make adjustments accordingly using monitoring and evaluation data • Update, share and uphold standard operating procedures (SOPs) for targeted screening • Ensure that targets are met timeously • Ensure integration of the activity with screening and linkage to care for other key NCDs • Facilitate statistical analysis of the relationship between TB and NCDs on a national level • Develop and implement systems for providing routine monitoring and evaluation (M&E) data feedback to national and sub-national levels, implementing partners and other stakeholders • Share work schedule with other projects to enable pooling of resources |

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| | <ul style="list-style-type: none"> • Meet with Provincial Health Executive to provide feedback and coordinate activities implementation • Conduct fortnightly team feedback meetings • Ensure universal safety precautions are observed • Assist in management of emergencies and Incidences • Motivate and encourage provincial TB Screening Teams, also providing feedback and oversight administration • Develop quarterly budgets and submits • Ensure that the TAS4TB project vehicles and equipment are serviced as per schedule • Ensure that assets and stocks are managed according the provinces' standing procedures • Complete quarterly and annual reports, analyse them and submit to the NTP • Spearhead the documentation and dissemination of "lessons learned" though technical reports, conference abstracts and manuscripts |
| Qualifications | <ul style="list-style-type: none"> • Bachelor of Medicine and Bachelor of Surgery Degrees (MBChB) or equivalent • At least 3 years' postgraduate working experience • Postgraduate training in public health an added advantage • Training or knowledge of NCDs an added advantage |
| Knowledge, Skills and Abilities | <ul style="list-style-type: none"> • Ability to coordinate health services at national, provincial and district levels • Proven computer competence with spreadsheet, word processing, presentation and database applications • Proven knowledge and experience working with TB and HIV in a public health setting • Strong analytical and report writing skills. • Valid Registration with the Medical and Dental Practitioners Council of Zimbabwe • Ability to travel regularly within and outside the country |